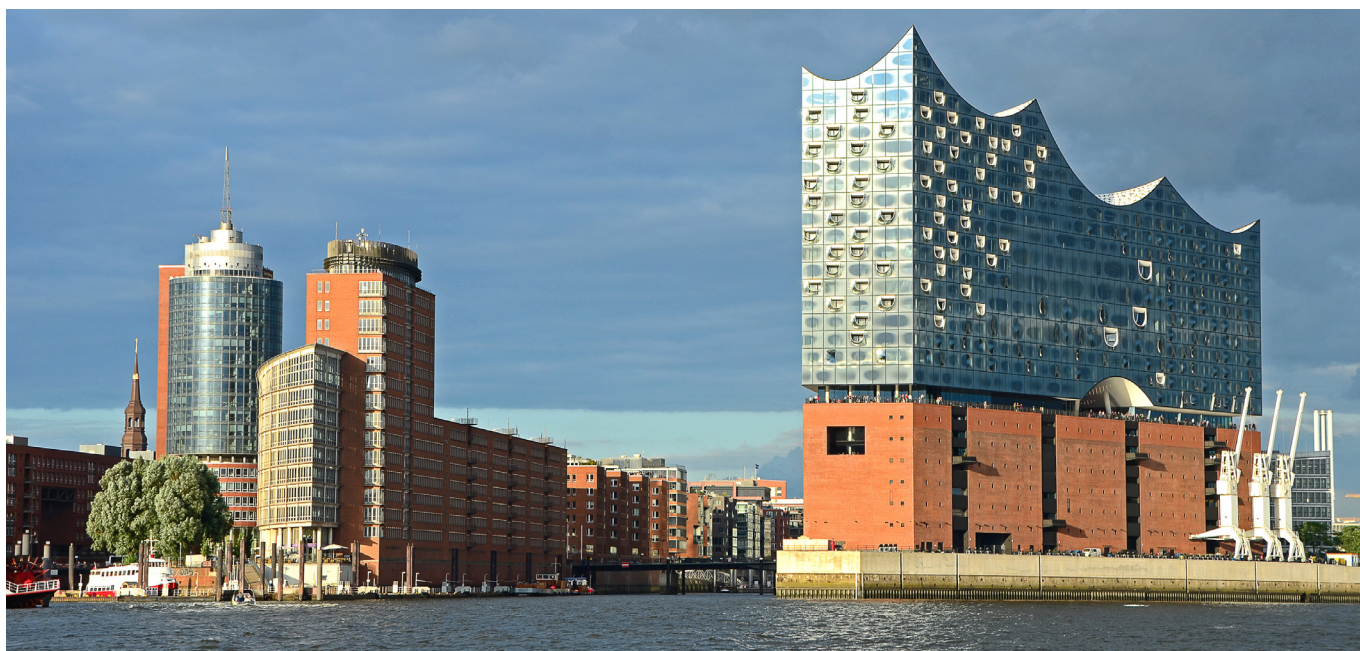


# TVET Hamburg

YOUR PARTNER FOR TVET SOLUTIONS WORLDWIDE



The close cooperation between public institutions and private companies as well as learning in everyday working life are two important features of the German dual vocational training system. The qualifying training and further education of skilled workers in a broad spectrum of jobs forms an essential basis of the German economic competitiveness. The institutionalized co-operation between public institutions, companies, the chambers and representatives of employers and employee associations has established a vocational training system with a strong focus on the current needs of the labour market. The – by international standards – low youth unemployment rate documents the effectiveness of the dual vocational training system.

The international reputation of vocational training “Made in Germany” has created a growing interest of governments and institutions to gain first-hand impression of the functioning of the system in Germany, with the consequence of increasing demand for further training of all stakeholders. Hamburg has a unique position in Germany in some economic and scientific sectors, and it has been the first of the German federal states (Länder) in further strengthening the co-operation of all key actors in the dual vocational training system. Nowhere else teachers and company trainers work closer together than in the regular meeting of learning location co-operations

(“LOK”) in Hamburg. Furthermore, Hamburg was first to establish a public institution designed specifically for steering, consultancy and further development of vocational schools. Today, the Hamburg Institute for Vocational Education and Training (HIBB) coordinates all 32 vocational schools in Hamburg.

The city state of Hamburg with its 1.8 million inhabitants and with some 5 million inhabitants in the metropolitan region has a broad economic base, and thus is an ideal location to gain further insights into the system of dual vocational training, or, on the basis of initial findings, to thoroughly examine the requirements of in-company trainers and examiners, as well as teachers engaged.

## PARTNERS OF TVET HAMBURG

Three Hamburg institutions with a special profile in vocational training join forces in **TVET HAMBURG**, with the purpose of providing their experience in organization and implementation of dual vocational training to international players: the above Hamburg Institute for Vocational Education (HIBB), the Hamburg Chamber of Commerce (HK) and GFA Consulting Group GmbH (GFA).

# TVET Hamburg

The **HIBB** supervises 32 vocational schools and their estimated 50,000 students. With approximately 3,000 employees, the HIBB is Hamburg's largest state-owned company. Within the system of dual vocational training, the vocational schools are responsible for the transfer of theoretical knowledge and occupational competences. With modern teaching and learning methods, they make an important contribution to the preparation of apprentices for their subsequent professional careers.

The **Hamburg Chamber of Commerce** ensures the quality of vocational training for 23,000 apprentices, who are trained in more than 200 different professions in about 5,000 companies in Hamburg. The Chamber registers companies and in-company trainers qualified to conduct the practical part of dual vocational training in the companies. It organizes more than 20,000 exams per year and awards certificates to the successful graduates. The Chamber advocates the interests of its 160,000 member companies from industry, trade and services, which promote and benefit from a training system that incorporates the learners into the everyday process of work.

**GFA Consulting Group** works in international co-operation. With more than 300 projects and an annual turnover of more than EUR 100 million, GFA implements projects in a large number of countries. GFA has been advising both national and regional governments as well as private actors on reform processes in TVET for many years, with the aim of strengthening human resources and supporting the development of high-performance vocational education and training systems. It has a large pool of internationally experienced vocational training experts.

The co-operation of the three partners in **TVET Hamburg** creates an ideal platform to get to know the most important players in dual vocational training in one place and to pass on their experiences in partner countries.

## RANGE OF SERVICES

As TVET Hamburg, the three partners offer the following modular based product groups for the international market. Any services can be customized to specific needs. If interested in our range of services kindly contact us.

1

Basics of TVET in Hamburg and Germany  
Information and study tours

2

Qualification of TVET personnel

3

Curriculum development

4

Certification and assessment procedures

5

Development of TVET systems

## Contact

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